

HR Access Named “Cool Vendor” by Leading Analyst Firm

Paris, April 7, 2008 – HR Access, a leading provider of Payroll and HR management software and outsourcing services, announced that it has been included in the “Cool Vendors in Sourcing and IT Services, 2008”¹ report published by Gartner Inc.

Gartner’s selection of “cool vendors” include companies who are “innovating in the IT services marketplace and are bringing new energy, creativity and leading-edge visions of how to deliver value to their customers.”

"We are honoured that Gartner considers our products and services to be innovative, impactful, and intriguing," said Eduardo Pontoriero, Chairman and CEO of HR Access. "Over the past four years we have invested heavily in the evolution of Talent Management and Payroll functionality leading up to HRa Suite 7. The ability to offer software and an outsourcing solution, both powered by HR Access technology, allows us to propose a reversible outsourcing offering which customers value. We look forward to continued progress across our global software and outsourcing services offering."

Gartner.

About Gartner’s Cool Vendors Selection Process

Gartner’s listing do not constitute an exhaustive list of vendors in any given technology area, but rather is designed to highlight interesting, new and innovative vendors, products and services. Gartner disclaims all warranties expressed or implied, with respect to this research, including any warranties of merchantability or fitness of a particular purpose.

Gartner defines a cool vendor as a company that offers technologies or solutions that are: Innovative, enable users to do things they couldn’t do before; Impactful, have, or will have, a business impact (not just technology for the sake of technology); Intriguing, have caught Gartner’s interest or curiosity in approximately the last six months.

About HR Access:

HR Access was founded in October 2003 following the acquisition of the HR Access software vendor business by Fidelity Investments. European leader in the field of Human Resources Management, the company has more than 760 employees based in France, Spain, Germany, UK, Belgium, Italy, Ireland and Tunisia. HR Access designs, develops and markets its application based solution and provides a complete service offer covering all its customers’ and partners’ needs such as outsourcing, implementation, expertise, training and consulting.

HRa Suite is the HR Access offering for international HR management, Payroll and Time & Attendance for companies in all business sectors. This solution is based on 35 years’ experience in the HR field and now counts 550 customers across 52 countries. Today, more than 12 million employees are managed by HR Access worldwide.

HR Access is a trade mark of HR Access Solutions. For further information: www.hraccess.com

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¹ *Cool Vendors in Sourcing and IT Services, 2008*, Ben Pring, Cathy Tombohm, Frances Karamouzis, Robert H. Brown, Michael von Uechtritz, 3 April 2008